

<b>DOCKENDALE SHIP MANAGEMENT DMC CO</b>			
<b>MAIN MANAGEMENT MANUAL</b>	<b>Chapter 2</b>	<b>Prep</b>	<b>JQS</b>
	<b>COMPANY OBJECTIVES AND POLICIES</b>	<b>Appr</b>	<b>BNS</b>
		<b>Issued- Revision</b>	<b>20/01/22-01</b>
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### **2.2.1 Occupational Health, Safety, Quality and Environmental Protection Policy**

**DOCKENDALE SHIP MANAGEMENT DMC CO** is committed to safeguarding the interest of all its customers and other interested parties, including customers, employees, workers, and any other concerned party, while delivering ship management services in a safe, cost effective and environment friendly manner.

It is company policy to:

- Assess all identified risks to its ships, personnel and environment and establish appropriate safeguards through the development of a HSQE Management System.
- Provide a safe working environment, and promote safe working practices, on all ships and in office through the implementation of HSQE Management System and the provision of adequate resources and shore-based support.
- Establish measurable objectives and set targets, where required, to ascertain performance and periodically review / amend them to improve performance.
- Continuously improve safety management skills of personnel ashore and aboard ships, including (but not limited to) preparing for emergencies related both to safety and environmental protection through onboard and shore-based drills / exercises / training, seminars, and ship / shore communication.
- Comply with all applicable international and national regulations and other statutory / legal requirements.
- Provide ships with sufficient certified and qualified seafarers suitable for the trade and type of vessel in accordance with Flag State and STCW requirements.
- Conduct business in a safe and efficient manner in the best interests of the Company, its customers, other interested parties and the environment.
- Keep all personnel fully informed of potential health and safety hazards that may affect them during their work on ship or in office by transmittal of pertinent document and periodically reminding them of their individual health and safety obligations.

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- To monitor environmental aspects and impact of operations and apply suitable measures to prevent pollution during ship and shore operations and protect the environment by reducing waste and minimizing consumption of resources.
- Periodically review all mandatory rules, regulations, industry codes and guidelines that are relevant to specific ship types and trades and the Company Policy for continuous suitability.
- Review the effectiveness and suitability of this Policy and HSQE Management System annually based on customer feedback, staff feedback, inspection / audit results, incident investigations, analysis of data, and effectiveness of corrective actions taken to prevent recurrence.
- Continually improve the HSQE Management System through commitment, resources, information, and active participation of staff to enhance performance.

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**Chairman / CEO**  
**Dockendale Ship Management DMC Co.**